



# Carbon Reduction Plan

Enzen Global Limited

**Appendix to the Business Carbon Footprint Report**  
**Publication date: 22nd May 2025**

## Commitment to achieving net zero

Enzen Global Limited ("EGL") is committed to achieving net zero emissions by 2035.

## Baseline emissions footprint

Baseline emissions refer to the record of greenhouse gases produced in the past, before the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured.

<b>Baseline year: YE- MARCH 2019</b>	
<b>Additional details relating to the baseline emissions calculations.</b>	
Scope 1 emissions are zero as EGL operates entirely from leased offices with no fuelled heating sources.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	0
Scope 2	7.01
Scope 3 (included sources)	592.5
<b>Total emissions</b>	599.51

## Current emissions reporting

<b>Reporting year: YE- MARCH 2025</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	0

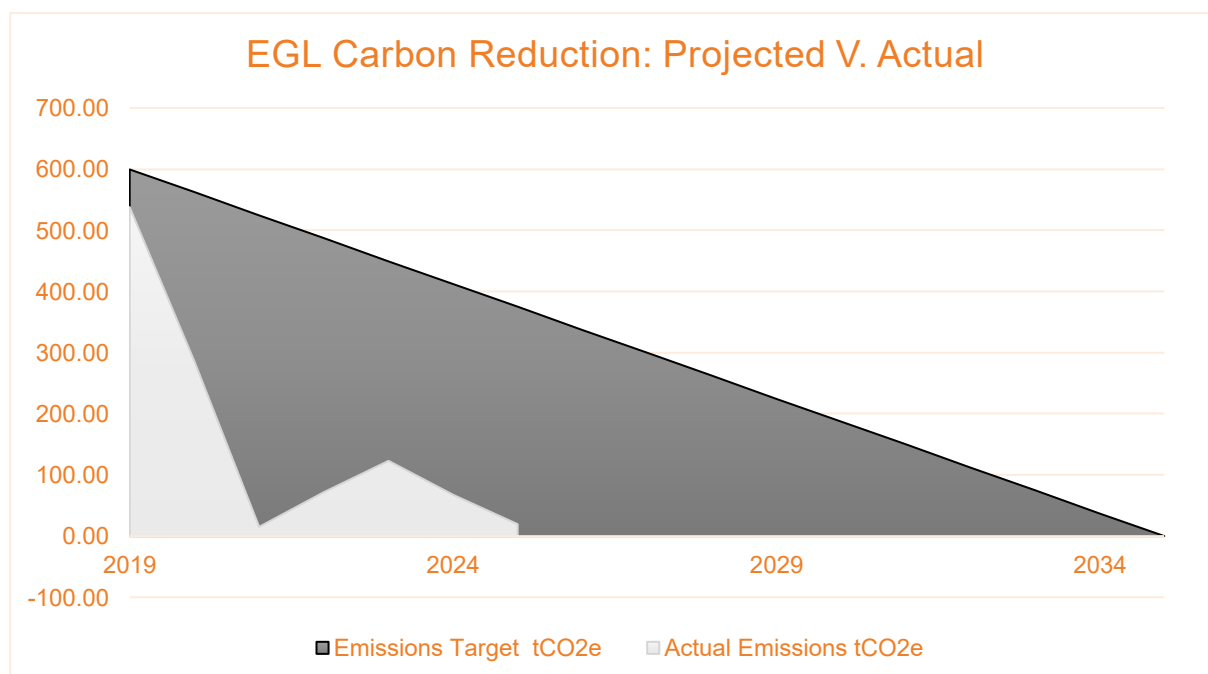
<b>Scope 2</b>	4.65
<b>Scope 3 (included sources)</b>	14.87
<b>Total emissions</b>	19.52

### Emissions reduction targets

To continue progress toward achieving Net Zero, EGL has adopted the following carbon reduction targets:

In 2023, EGL projected that carbon emissions would decrease over the next five years to 91.5 t CO<sub>2</sub>e by 2028. The total emissions for the year to March 2025 demonstrate a reduction of 96.7% compared to the baseline year and 25.5% compared to 2023, when the targets were set. Please note that the data below contains data related to lockdown periods.

Progress against these targets can be seen in the graph below:



This reduction is primarily attributed to a strategic shift in the profile of projects undertaken, with a greater emphasis on UK based clients. This localisation has inherently reduced the need for international travel, which historically contributed heavily to Scope 3 emissions. The nature of the projects has also evolved to favour remote delivery and digital

engagement, further minimising the environmental impact associated with physical presence and logistics.

In anticipation of the 2025/26 reporting period, EGL acknowledges that recent strategic changes to the business are likely to result in a temporary increase in emissions compared to the 2024/25 figures. These changes include a restructured leadership model designed to support a more dynamic and growth-oriented operational framework, as well as an expansion of service offerings and client engagements beyond the UK. As the company scales its operations and re-engages with international markets, there will be a corresponding increase in travel and logistical activities, particularly during the early phases of project mobilisation and stakeholder engagement. Whilst these developments are essential for long-term business sustainability and impact, they are expected to contribute to a short-term uptick in Scope 3 emissions. Nonetheless, EGL remains committed to embedding sustainability into its growth strategy, ensuring that any increase in emissions is carefully managed and offset through continued investment in low-carbon initiatives.

## Carbon reduction projects

### Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reductions achieved by these schemes helped us achieve a 97% reduction compared to the 2019 baseline.

1. Continued certification to ISO14001
2. Prohibiting domestic flights in favour of rail
3. Implementing a “Virtual First” policy relating to meetings that may involve travel to prioritise remote meetings
4. Introduced strict qualification criteria for approval for international flights
5. Introduced an all-electric car lease scheme for employees to help reduce emissions from business mileage

EGL’s achievements to date have not reduced its ambition to make further reductions, and so as part of plans for the next few years, EGL hopes to implement further measures, including:

1. The introduction of a cycle scheme for employees
2. Consider offsetting through sustainable and responsible carbon credit schemes
3. Introduce car share commuting for employees within a set radius of office locations

## Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded by the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard <sup>1</sup> and uses the appropriate government emission conversion factors for greenhouse gas company reporting <sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard <sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by Senior Management. Signed for and on behalf of Enzen Global Limited:

Signature: Mohamed Syedian

Position: Chief Operating Officer

Date: 03.07.25

## Version control information

Version	Date	Author(s)	Effected Sections	Brief description of change
1.0	20 -May-2025	DMc	All	Draft Issue
1.1	01-July-2025	DMc	Target Date	Decreased to 2035