

The logo for 'enzen' is a white hexagon with a thin white border, containing the word 'enzen' in a lowercase, sans-serif font. It is positioned on an orange background that has a decorative, angular shape extending from the left edge of the page.

Business Change Lead

Band: 4.1 - Principal Consultant

Location: Birmingham

Office: Client office 5 days a week

Reports to: Gurjit Sidhu - Regional Business Head

Author: Cameron Tasker

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About Enzen

Enzen is a global knowledge enterprise that focuses on gaining, refining and sharing expertise in the energy and utility sector. It provides strategic advisory and delivery of outcome-driven solutions to leading businesses, governments, non-governmental organisations and not-for-profits.

We work with customers across the value chain to deliver sustainable and lasting improvements to their efficiency and performance, adding value to their bottom line. Enzen is unique in providing a wide range of strategic advisory, engineering services and solutions end-to-end for the power, water, gas and renewable energy sectors, supported by our specialised Centres of Excellence.

Founded in 2006, the business has since grown and developed across the globe, with a presence in Australia, India, Portugal, Spain, Turkey, the UK and USA.

Role Summary

XYZ

Key Responsibilities

- A proven track record of billing at least £150,000
- Experience working with large scale global clients
- Excellent written and verbal communication skills
- The ability to work in a fast pace and target driven environment
- Account Management experience (advantageous)
- Management of the change team for the programme.
- Leadership of change management activity across the directorate and into business operations.
- Working closely with the T&I Business Change Manager
- Measurement and monitoring of business Key Performance Indicators (KPIs) affected by change.
- Identifying the impact on KPIs of change and what this will mean for BAU.
- Agreeing with Senior Managers the deviation allowed in performance whilst changes are taking place.
- Assessing management information reports, identifying risks and issues and briefing senior managers on major implications for the programme.
- Giving a view on whether a product is fit for purpose and can be implemented within the business. Recommending whether to proceed or stop with transition.

Desired Experience

- Experience working with large scale global clients.
- Experience identifying and monitoring KPI's and delivering optimal change outcomes.
- Experience reporting to senior managers to articulate risks, issues and major implications of the programme outcome.
- Transport or logistics industry experience
- History of working on large scale change programmes
- Account Management experience.